



Amalgamated Transit Union Local 821 MOVING THE COMMUNITY. STANDING IN UNITY.

New Members Welcome Guide

Welcome to Local 821. By joining, you are no longer just an individual employee-you are part of a unified team of workers dedicated to supporting and protecting one another.

Here is a quick guide to what your membership means, how we protect you, and who to contact when you need assistance.

What Is Our Purpose?

The purpose of our union is collective power. On your own, it is difficult to negotiate with a major employer for better pay or fair treatment. Together, we hold a powerful seat at the table. We negotiate as a single unit to secure the baseline wages, healthcare, safety standards, and respect that you deserve.

Your Protection and Benefits

As a union member, you are protected by a legally binding contract called a Collective Bargaining Agreement (CBA). This contract guarantees:

- **Fair Compensation:** Predictable wage scales, guaranteed raises, and protected healthcare and retirement benefits.

- **Job Security:** You cannot be fired on a manager's whim. The employer must prove "just cause" (a valid, documented reason) to take disciplinary action.
- **Weisgarten Rights:** (Your Right to Representation): If you are ever called into a meeting with management that you think could lead to discipline. You have the legal right to pause the meeting and demand that a union representative sit in with you.
- **A Safer Workplace:** You can report safety hazards or refusal of proper equipment without any fear of retaliation from management.

Where Do Your Dues Go?

- Union dues are a small investment from your paycheck that pools resources to defend your rights. Your dues directly fund:
- **Members facing unfair treatment.**
- **Administrative Operations** to keep our Local strong, organized and moving forward.
- **Expert negotiators** to fight for your next contract.
- **Legal Counsel and Representation** to defend members

Your ATU Local 821 Leadership Team

Save these numbers in your phone. If you have questions about your contract, workplace safety issues, or if you face disciplinary action by management, reach out to your union representatives right away;

Lisa Gourdin-Dorneval
President – Business Agent
848-391-2313

Vice President
Alonzo Rodriguez (201) 957-5486

Yolander Baker-Mahone
Financial Secretary – Treasurer
201-309-3028

Recording Secretary
Chiron Washington (201) 309-3028

Shop Steward for Bus Operations
Yolanda Torres (551) 420-4946

Shop Steward for Mechanics
El Darold Downey (862) 763-2730

UNION MEETINGS
Moose Lounge
60 Westside Avenue
Jersey City, NJ 07305

Credit Union
Every 2nd Wednesday of the month
Dawn (201) 519-0089
Office (201) 447-6677

